



OAHU REGION HAWAII HEALTH SYSTEMS CORPORATION

VACANCY ANNOUNCEMENT CONTINUOUS RECRUITMENT UNTIL NEEDS ARE MET

DATE POSTED: FEBRUARY 28, 2025
JOB TITLE: SOCIAL WORKER III
(Temporary, On Call, No Benefits)
RECRUITMENT NO: OR 09-25
JOB LOCATION: MALUHIA, KALIHI, KAPALAMA/PALAMA, HONOLULU, OAHU*
SALARY RANGE: \$28.03 per hour (SR-20)

DUTIES: The Social Worker's primary responsibility is to provide social work services on a temporary/on call basis when one of the full-time Social Workers is absent or to assist with assessments/documentation as needed.

MINIMUM QUALIFICATION: To qualify, you must meet all of the following requirements. Please note that unless specifically indicated, the required education and experience are credited based on a forty (40) hour work week.

Education and Experience:

Applicants must meet **one** of the requirements specified in **a, b, c** or **d** below:

- a. Bachelor's degree from an accredited university with a minimum of 12 semester credit hours in such courses as psychology, sociology, social welfare, social work or other related social science and one and one-half (1-1/2) years of social work experience.
- b. Bachelor's degree in **social work** from an accredited university and one (1) year of social work experience.
- c. Successful completion of two (2) years of graduate study in an accredited school of social work plus one-half (1/2) years of social work experience.
- d. Master's degree in social work from an accredited school of social work.

Substitution of Education for Specialized Experience

- A. Satisfactory completion of a four (4) year course leading to a bachelor's degree in **social work** from an accredited university may be substituted for one half (1/2) year of specialized experience.
- B. Successful completion of one (1) year of graduate study in an accredited school of social work may be substituted for one half (1/2) year of specialized experience.
- C. Successful completion of two (2) years of graduate study in an accredited school of social work may be substituted for one (1) year of specialized experience.
- D. Successful completion of a course of study in an accredited school of social work leading to a master's degree in social work, will have met all the experience required for Level III.

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ALL JOB VACANCIES WILL BE POSTED FOR A MINIMUM OF TEN (10) CALENDAR DAYS

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QUALITY OF EXPERIENCE: Possession of the required amount of experience will not in itself be accepted as proof of qualification for the position. Overall paid or unpaid experience must have been of such scope and responsibility as to conclusively demonstrate that you have the ability to perform the duties of this position. Provide a detailed description of your duties and responsibilities. If you worked on a part-time basis, indicate the average number of hours worked per week. Please note that experience will be based on a 40-hour workweek. **Note:** We will not postpone the recruitment process because of your failure to provide accurate and complete information concerning your qualifications.

MERIT OR CIVIL SERVICE SYSTEM: Applicants must meet the minimum qualification requirements, including education, experience, other public employment requirements for State Civil Service employment, and HHSC Standards of Fitness. Only those applicants that are scheduled for an interview with the hiring manager will be contacted. Applications will be kept active for six (6) months.

CITIZENSHIP AND RESIDENCE REQUIREMENT: Applicants must be eligible to work in the U.S. and at the time of appointment intend to reside in the State of Hawaii during the course of employment with the Hawaii Health Systems Corporation.

VETERAN'S PREFERENCE: If you are claiming Veteran's Preference, you must submit a copy of your DD214 and/or other substantiating documents specifying the periods of your service.

PHYSICAL/MENTAL REQUIREMENTS: Applicants must be able to physically and mentally perform efficiently the duties of the position. Qualified applicants with disabilities who can perform the essential functions of the advertised position are encouraged to apply. The Hawaii Health Systems Corporation is committed to making reasonable accommodations on a case-by-case basis. Applicants seeking reasonable accommodation should be ready to discuss the accommodation sought so that a determination can be made that such accommodation is reasonable and would not cause the employer undue hardship.

MEDICAL/PHYSICAL EXAMINATION REQUIREMENT: Offers of employment will be contingent on successfully passing a pre-employment physical examination, which includes drug screen and other regulatory medical requirements such as, but not limited to, two-step tuberculosis (TB) screen. The cost for physical examinations, except the cost for drug screening, shall be borne by the applicant and not the Hawaii Health Systems Corporation.

CRIMINAL/BACKGROUND, CREDENTIALING CHECKS: Applicable checks will be conducted periodically and any associated costs may be borne by the applicant. If a job offer is made or employment is begun prior to completion of all applicable checks, any offer of employment or continued employment is contingent upon satisfactory return of all required checks.

HOW TO APPLY: Applications are available at the **Hawaii Health Systems Corporation (e.g.);** Leahi Hospital Human Resources Office, 2nd Floor 3675 Kilauea Avenue, Honolulu, HI 96816. You can call (808) 733-8070, (Voice/TT), Toll Free (800) 845-6733, e-mail: oahujobs@hhsc.org or visit our website at www.hhsc.org. Application hours are: 8:00am to 3:30pm at which time applicants are able to complete an application and have their application reviewed by the facility Human Resources Office. Only applicants that have been through a Human Resources (HR) applicant screening process will be considered for an interview with a hiring manager. Applications for announcements with a deadline date must be on file no later than the last day to file applications. Applications for announcements with "Continuous Recruitment until Needs are Met" will be accepted as long as there are vacancies. Inactive/filled announcements will be taken off the HHSC website.

STEPS TO AN ADMINISTRATIVE REVIEW, SUBSEQUENT APPEALS: If you do not agree with a decision made by the Employment Office as to your non-qualification or non-selection for a position, you may complete a Request for Administrative Review form (available on the HHSC website) or you may submit a written request within twenty (20) days from the date of your sent notice to the Regional Chief Executive Officer/Designee. Your letter requesting the Administrative Review must include 1. The job title(s) and recruitment number(s), 2. The specific reason(s) you are requesting the review noting if there is a statute or rule violation, and 3. Any additional information you want to submit to substantiate your request. **If you do not submit your request within the twenty (20) days deadline, no Administrative Review will be conducted.** Since the Administrative Review is a prerequisite to subsequent steps, failure to utilize this process will make you ineligible for subsequent appeals. The administrative review, formal complaint and/or appeals hearing will not necessarily postpone the recruitment process and/or rescind a selection. If you do not agree with the Administrative Review, you may file a Formal Complaint and then, if you are still not satisfied, you can appeal to the HHSC Merit Appeals Board.

Non-Qualifying Experience: The following type of experience are not considered qualifying social work Experience as they would not have provided the necessary social work concepts and theories and the background and knowledge of the principles, methods and techniques of social work: (1) Experience providing supportive services to professional social workers, vocational rehabilitation specialists, public housing managers, or other professional workers in such programs as public welfare, family court, etc.; (2) Experience determining the eligibility of applicants/recipients for benefits under a public welfare program such as medical assistance, food stamps and other benefits; (3) Experience providing vocational, educational, psychological, or pastoral counseling; (4) Experience providing occupational or physical therapeutic services; (5) Peace Corps or VISTA work experience which did not require the application of professional knowledge of the principles and practices of social work and/or was not performed under competent professional supervision; (6) Experience relocating clients who are displaced as a result of urban renewal or other similar reasons; and (7) Trainee level type social work experience will not be considered qualifying unless work is performed under competent professional social work supervision.

NOTE: *Internships and/or practicum, if used to meet degree requirements, are not creditable as professional social work experience.*

License Requirement: Applicants must possess a valid Driver's License.

REQUIRED FORMS AND DOCUMENTATION: You must complete the following documentation **together with your application** or your application may be rejected. Evidence of the appropriate training (e.g., official transcript or diploma) to be given credit for education. A legible photocopy will be accepted; however we reserve the right to request an official copy.

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